

ELK GROVE WATER DISTRICT

Non-Exempt Positions

Annual, Bi-Weekly & Hourly Wage

As of July 1, 2023 (4.67% COLA)

Position	Grade	Step I	Step II	Step III	Step IV	Step V
Administrative Assistant I	40	\$ 55,681.60	\$ 58,468.80	\$ 61,401.60	\$ 64,500.80	\$ 67,704.00
		\$ 2,141.60	\$ 2,248.80	\$ 2,361.60	\$ 2,480.80	\$ 2,604.00
		\$ 26.77	\$ 28.11	\$ 29.52	\$ 31.01	\$ 32.55
Administrative Assistant II	44	\$ 61,401.60	\$ 64,500.80	\$ 67,704.00	\$ 71,073.60	\$ 74,651.20
		\$ 2,361.60	\$ 2,480.80	\$ 2,604.00	\$ 2,733.60	\$ 2,871.20
		\$ 29.52	\$ 31.01	\$ 32.55	\$ 34.17	\$ 35.89
CIP Worker (Temporary)	46	\$ 64,500.80	\$ 67,704.00	\$ 71,073.60	\$ 74,651.20	\$ 78,374.40
		\$ 2,480.80	\$ 2,604.00	\$ 2,733.60	\$ 2,871.20	\$ 3,014.40
		\$ 31.01	\$ 32.55	\$ 34.17	\$ 35.89	\$ 37.68
Conservation Coordinator	50	\$ 71,073.60	\$ 74,651.20	\$ 78,374.40	\$ 82,326.40	\$ 86,361.60
		\$ 2,733.60	\$ 2,871.20	\$ 3,014.40	\$ 3,166.40	\$ 3,321.60
		\$ 34.17	\$ 35.89	\$ 37.68	\$ 39.58	\$ 41.52
Engineering Technician I	55	\$ 80,288.00	\$ 84,302.40	\$ 88,524.80	\$ 92,955.20	\$ 97,593.60
		\$ 3,088.00	\$ 3,242.40	\$ 3,404.80	\$ 3,575.20	\$ 3,753.60
		\$ 38.60	\$ 40.53	\$ 42.56	\$ 44.69	\$ 46.92
Engineering Technician II	59	\$ 88,524.80	\$ 92,955.20	\$ 97,593.60	\$ 102,481.60	\$ 107,619.20
		\$ 3,404.80	\$ 3,575.20	\$ 3,753.60	\$ 3,941.60	\$ 4,139.20
		\$ 42.56	\$ 44.69	\$ 46.92	\$ 49.27	\$ 51.74
Engineering Technician III	63	\$ 97,593.60	\$ 102,481.60	\$ 107,619.20	\$ 112,985.60	\$ 118,601.60
		\$ 3,753.60	\$ 3,941.60	\$ 4,139.20	\$ 4,345.60	\$ 4,561.60
		\$ 46.92	\$ 49.27	\$ 51.74	\$ 54.32	\$ 57.02
Financial Services Specialist I	56	\$ 82,326.40	\$ 86,361.60	\$ 90,729.60	\$ 95,284.80	\$ 100,068.80
		\$ 3,166.40	\$ 3,321.60	\$ 3,489.60	\$ 3,664.80	\$ 3,848.80
		\$ 39.58	\$ 41.52	\$ 43.62	\$ 45.81	\$ 48.11
Financial Services Specialist II	62	\$ 95,284.80	\$ 100,068.80	\$ 105,040.00	\$ 110,281.60	\$ 115,772.80
		\$ 3,664.80	\$ 3,848.80	\$ 4,040.00	\$ 4,241.60	\$ 4,452.80
		\$ 45.81	\$ 48.11	\$ 50.50	\$ 53.02	\$ 55.66
GIS Technician I	51	\$ 72,841.60	\$ 76,460.80	\$ 80,288.00	\$ 84,302.40	\$ 88,524.80
		\$ 2,801.60	\$ 2,940.80	\$ 3,088.00	\$ 3,242.40	\$ 3,404.80
		\$ 35.02	\$ 36.76	\$ 38.60	\$ 40.53	\$ 42.56
GIS Technician II	55	\$ 80,288.00	\$ 84,302.40	\$ 88,524.80	\$ 92,955.20	\$ 97,593.60
		\$ 3,088.00	\$ 3,242.40	\$ 3,404.80	\$ 3,575.20	\$ 3,753.60
		\$ 38.60	\$ 40.53	\$ 42.56	\$ 44.69	\$ 46.92
Human Resources Technician	52	\$ 74,651.20	\$ 78,374.40	\$ 82,326.40	\$ 86,361.60	\$ 90,729.60
		\$ 2,871.20	\$ 3,014.40	\$ 3,166.40	\$ 3,321.60	\$ 3,489.60
		\$ 35.89	\$ 37.68	\$ 39.58	\$ 41.52	\$ 43.62
Intern I	7	\$ 24,897.60	\$ 26,145.60	\$ 27,476.80	\$ 28,808.00	\$ 30,264.00
		\$ 957.60	\$ 1,005.60	\$ 1,056.80	\$ 1,108.00	\$ 1,164.00
		\$ 11.97	\$ 12.57	\$ 13.21	\$ 13.85	\$ 14.55

ELK GROVE WATER DISTRICT

Non-Exempt Positions Annual, Bi-Weekly & Hourly Wage As of July 1, 2023 (4.67% COLA)

Position	Grade	Step I	Step II	Step III	Step IV	Step V
Intern II	24	\$ 37,689.60	\$ 39,603.20	\$ 41,558.40	\$ 43,638.40	\$ 45,822.40
		\$ 1,449.60	\$ 1,523.20	\$ 1,598.40	\$ 1,678.40	\$ 1,762.40
		\$ 18.12	\$ 19.04	\$ 19.98	\$ 20.98	\$ 22.03
Meter Reader	37	\$ 51,771.20	\$ 54,350.40	\$ 57,054.40	\$ 59,924.80	\$ 62,899.20
		\$ 1,991.20	\$ 2,090.40	\$ 2,194.40	\$ 2,304.80	\$ 2,419.20
		\$ 24.89	\$ 26.13	\$ 27.43	\$ 28.81	\$ 30.24
Operations Foreman	60	\$ 90,729.60	\$ 95,284.80	\$ 100,068.80	\$ 105,040.00	\$ 110,281.60
		\$ 3,489.60	\$ 3,664.80	\$ 3,848.80	\$ 4,040.00	\$ 4,241.60
		\$ 43.62	\$ 45.81	\$ 48.11	\$ 50.50	\$ 53.02
Operator in Training	45	\$ 62,899.20	\$ 66,060.80	\$ 69,347.20	\$ 72,841.60	\$ 76,460.80
		\$ 2,419.20	\$ 2,540.80	\$ 2,667.20	\$ 2,801.60	\$ 2,940.80
		\$ 30.24	\$ 31.76	\$ 33.34	\$ 35.02	\$ 36.76
Senior Utility Billing Specialist	56	\$ 82,326.40	\$ 86,361.60	\$ 90,729.60	\$ 95,284.80	\$ 100,068.80
		\$ 3,166.40	\$ 3,321.60	\$ 3,489.60	\$ 3,664.80	\$ 3,848.80
		\$ 39.58	\$ 41.52	\$ 43.62	\$ 45.81	\$ 48.11
Utility Billing Specialist I	36	\$ 50,523.20	\$ 53,060.80	\$ 55,681.60	\$ 58,468.80	\$ 61,401.60
		\$ 1,943.20	\$ 2,040.80	\$ 2,141.60	\$ 2,248.80	\$ 2,361.60
		\$ 24.29	\$ 25.51	\$ 26.77	\$ 28.11	\$ 29.52
Utility Billing Specialist II	40	\$ 55,681.60	\$ 58,468.80	\$ 61,401.60	\$ 64,500.80	\$ 67,704.00
		\$ 2,141.60	\$ 2,248.80	\$ 2,361.60	\$ 2,480.80	\$ 2,604.00
		\$ 26.77	\$ 28.11	\$ 29.52	\$ 31.01	\$ 32.55
Utility Billing Specialist III	46	\$ 64,500.80	\$ 67,704.00	\$ 71,073.60	\$ 74,651.20	\$ 78,374.40
		\$ 2,480.80	\$ 2,604.00	\$ 2,733.60	\$ 2,871.20	\$ 3,014.40
		\$ 31.01	\$ 32.55	\$ 34.17	\$ 35.89	\$ 37.68
Water Distribution Supervisor	66	\$ 105,040.00	\$ 110,281.60	\$ 115,772.80	\$ 121,596.80	\$ 127,691.20
		\$ 4,040.00	\$ 4,241.60	\$ 4,452.80	\$ 4,676.80	\$ 4,911.20
		\$ 50.50	\$ 53.02	\$ 55.66	\$ 58.46	\$ 61.39
Water Distribution Operator I	49	\$ 69,347.20	\$ 72,841.60	\$ 76,460.80	\$ 80,288.00	\$ 84,302.40
		\$ 2,667.20	\$ 2,801.60	\$ 2,940.80	\$ 3,088.00	\$ 3,242.40
		\$ 33.34	\$ 35.02	\$ 36.76	\$ 38.60	\$ 40.53
Water Distribution Operator II	53	\$ 76,460.80	\$ 80,288.00	\$ 84,302.40	\$ 88,524.80	\$ 92,955.20
		\$ 2,940.80	\$ 3,088.00	\$ 3,242.40	\$ 3,404.80	\$ 3,575.20
		\$ 36.76	\$ 38.60	\$ 40.53	\$ 42.56	\$ 44.69
Water Distribution Operator III	57	\$ 84,302.40	\$ 88,524.80	\$ 92,955.20	\$ 97,593.60	\$ 102,481.60
		\$ 3,242.40	\$ 3,404.80	\$ 3,575.20	\$ 3,753.60	\$ 3,941.60
		\$ 40.53	\$ 42.56	\$ 44.69	\$ 46.92	\$ 49.27
Water Treatment Supervisor	66	\$ 105,040.00	\$ 110,281.60	\$ 115,772.80	\$ 121,596.80	\$ 127,691.20
		\$ 4,040.00	\$ 4,241.60	\$ 4,452.80	\$ 4,676.80	\$ 4,911.20
		\$ 50.50	\$ 53.02	\$ 55.66	\$ 58.46	\$ 61.39
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		\$ 2,940.80	\$ 3,088.00	\$ 3,242.40	\$ 3,404.80	\$ 3,575.20
		\$ 36.76	\$ 38.60	\$ 40.53	\$ 42.56	\$ 44.69

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Non-Exempt Positions Annual, Bi-Weekly & Hourly Wage As of July 1, 2023 (4.67% COLA)

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Water Treatment Operator III	57	\$ 84,302.40	\$ 88,524.80	\$ 92,955.20	\$ 97,593.60	\$ 102,481.60
		\$ 3,242.40	\$ 3,404.80	\$ 3,575.20	\$ 3,753.60	\$ 3,941.60
		\$ 40.53	\$ 42.56	\$ 44.69	\$ 46.92	\$ 49.27
Water Utility Supervisor	66	\$ 105,040.00	\$ 110,281.60	\$ 115,772.80	\$ 121,596.80	\$ 127,691.20
		\$ 4,040.00	\$ 4,241.60	\$ 4,452.80	\$ 4,676.80	\$ 4,911.20
		\$ 50.50	\$ 53.02	\$ 55.66	\$ 58.46	\$ 61.39
Water Utility Operator I	49	\$ 69,347.20	\$ 72,841.60	\$ 76,460.80	\$ 80,288.00	\$ 84,302.40
		\$ 2,667.20	\$ 2,801.60	\$ 2,940.80	\$ 3,088.00	\$ 3,242.40
		\$ 33.34	\$ 35.02	\$ 36.76	\$ 38.60	\$ 40.53
Water Utility Operator II	53	\$ 76,460.80	\$ 80,288.00	\$ 84,302.40	\$ 88,524.80	\$ 92,955.20
		\$ 2,940.80	\$ 3,088.00	\$ 3,242.40	\$ 3,404.80	\$ 3,575.20
		\$ 36.76	\$ 38.60	\$ 40.53	\$ 42.56	\$ 44.69
Water Utility Operator III	57	\$ 84,302.40	\$ 88,524.80	\$ 92,955.20	\$ 97,593.60	\$ 102,481.60
		\$ 3,242.40	\$ 3,404.80	\$ 3,575.20	\$ 3,753.60	\$ 3,941.60
		\$ 40.53	\$ 42.56	\$ 44.69	\$ 46.92	\$ 49.27

ELK GROVE WATER DISTRICT

Exempt Positions

Annual Salary

As of July 1, 2023 (4.67% COLA)

Position	Grade	Step I	Step II	Step III	Step IV	Step V
General Manager	---	\$ 258,970				
Assistant General Manager	82	\$ 155,168	\$ 162,968	\$ 171,101	\$ 179,629	\$ 188,656
Finance Manager	88	\$ 179,629	\$ 188,656	\$ 198,058	\$ 207,958	\$ 218,338
Senior Civil Engineer	77	\$ 137,342	\$ 144,186	\$ 151,403	\$ 158,954	\$ 166,920
Operations Manager	75	\$ 130,749	\$ 137,342	\$ 144,186	\$ 151,403	\$ 158,954
Finance Supervisor	71	\$ 118,602	\$ 124,530	\$ 130,749	\$ 137,342	\$ 144,186
Human Resources Administrator	70	\$ 115,773	\$ 121,597	\$ 127,691	\$ 134,014	\$ 140,754
Associate Civil Engineer	71	\$ 118,602	\$ 124,530	\$ 130,749	\$ 137,342	\$ 144,186
Program Manager	69	\$ 112,986	\$ 118,602	\$ 124,530	\$ 130,749	\$ 137,342
Management Analyst	66	\$ 105,040	\$ 110,282	\$ 115,773	\$ 121,597	\$ 127,691
Human Resources Specialist	62	\$ 95,285	\$ 100,069	\$ 105,040	\$ 110,282	\$ 115,773
Associate Engineer	65	\$ 102,482	\$ 107,619	\$ 112,986	\$ 118,602	\$ 124,530